

Legacy Occupation Snapshot

Emsi Q3 2018 Data Set

August 2018

Georgia Power



75 Fifth Street NW Suite 175
Atlanta, Georgia 30308
404.506.2226

Parameters

Occupations

Code	Description
51-0000	Production Occupations

Regions

217 items selected. See Appendix A for details.

Timeframe

2018 - 2028

Datarun

2018.3 - Employees

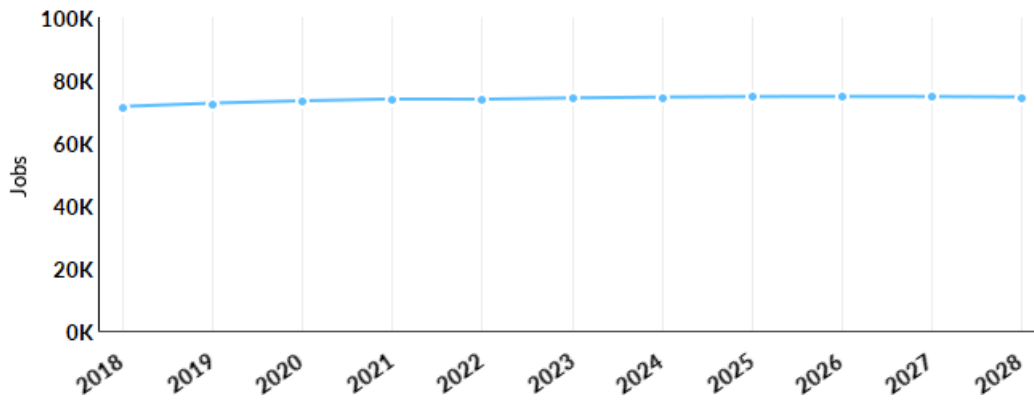
Production Occupations in 50 Miles Pike County Business Park

Occupation Summary for Production Occupations

<p>71,501 Jobs (2018) 0% above National average</p>	<p>+4.2% % Change (2018-2028) Nation: -1.4%</p>	<p>\$15.60/hr Median Hourly Earnings Nation: \$16.32/hr</p>
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Growth

71,501 2018 Jobs	74,530 2028 Jobs	3,029 Change (2018-2028)	4.2% % Change (2018-2028)
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Occupation	2018 Jobs	2028 Jobs	Change	% Change
First-Line Supervisors of Production and Operating Workers (51-1011)	5,172	5,501	329	6%
Aircraft Structure, Surfaces, Rigging, and Systems Assemblers (51-2011)	349	330	-19	-5%
Coil Winders, Tapers, and Finishers (51-2021)	77	76	-1	-1%
Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers (51-2028)	835	852	17	2%
Engine and Other Machine Assemblers (51-2031)	105	122	17	16%
Structural Metal Fabricators and Fitters (51-2041)	397	403	6	2%
Fiberglass Laminators and Fabricators (51-2091)	103	97	-6	-6%
Timing Device Assemblers and Adjusters (51-2093)	2	2	0	0%
Assemblers and Fabricators, All Other, Including Team Assemblers (51-2098)	14,847	15,322	475	3%
Bakers (51-3011)	1,370	1,482	112	8%
Butchers and Meat Cutters (51-3021)	821	887	66	8%
Meat, Poultry, and Fish Cutters and Trimmers (51-3022)	779	689	-90	-12%

Occupation	2018 Jobs	2028 Jobs	Change	% Change
Slaughterers and Meat Packers (51-3023)	256	240	-16	-6%
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders (51-3091)	210	213	3	1%
Food Batchmakers (51-3092)	1,089	1,146	57	5%
Food Cooking Machine Operators and Tenders (51-3093)	324	335	11	3%
Food Processing Workers, All Other (51-3099)	269	301	32	12%
Computer-Controlled Machine Tool Operators, Metal and Plastic (51-4011)	396	460	64	16%
Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic (51-4012)	80	98	18	23%
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic (51-4021)	902	852	-50	-6%
Forging Machine Setters, Operators, and Tenders, Metal and Plastic (51-4022)	166	165	-1	-1%
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic (51-4023)	127	134	7	6%
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic (51-4031)	905	984	79	9%
Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic (51-4032)	28	30	2	7%
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic (51-4033)	265	293	28	11%
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic (51-4034)	226	231	5	2%
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic (51-4035)	45	47	2	4%
Machinists (51-4041)	1,586	1,789	203	13%
Metal-Refining Furnace Operators and Tenders (51-4051)	25	28	3	12%
Pourers and Casters, Metal (51-4052)	18	16	-2	-11%
Model Makers, Metal and Plastic (51-4061)	19	22	3	16%

Occupation	2018 Jobs	2028 Jobs	Change	% Change
Patternmakers, Metal and Plastic (51-4062)	9	10	1	11%
Foundry Mold and Coremakers (51-4071)	21	22	1	5%
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic (51-4072)	1,542	1,490	-52	-3%
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic (51-4081)	493	573	80	16%
Tool and Die Makers (51-4111)	258	295	37	14%
Welders, Cutters, Solderers, and Brazers (51-4121)	2,151	2,469	318	15%
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders (51-4122)	254	269	15	6%
Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic (51-4191)	87	91	4	5%
Layout Workers, Metal and Plastic (51-4192)	48	50	2	4%
Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic (51-4193)	177	196	19	11%
Tool Grinders, Filers, and Sharpeners (51-4194)	28	32	4	14%
Metal Workers and Plastic Workers, All Other (51-4199)	91	103	12	13%
Prepress Technicians and Workers (51-5111)	126	111	-15	-12%
Printing Press Operators (51-5112)	1,404	1,236	-168	-12%
Print Binding and Finishing Workers (51-5113)	243	211	-32	-13%
Laundry and Dry-Cleaning Workers (51-6011)	1,558	1,506	-52	-3%
Pressers, Textile, Garment, and Related Materials (51-6021)	309	254	-55	-18%
Sewing Machine Operators (51-6031)	854	802	-52	-6%
Shoe and Leather Workers and Repairers (51-6041)	14	14	0	0%
Shoe Machine Operators and Tenders (51-6042)	2	2	0	0%
Sewers, Hand (51-6051)	27	26	-1	-4%
Tailors, Dressmakers, and Custom Sewers (51-6052)	89	86	-3	-3%

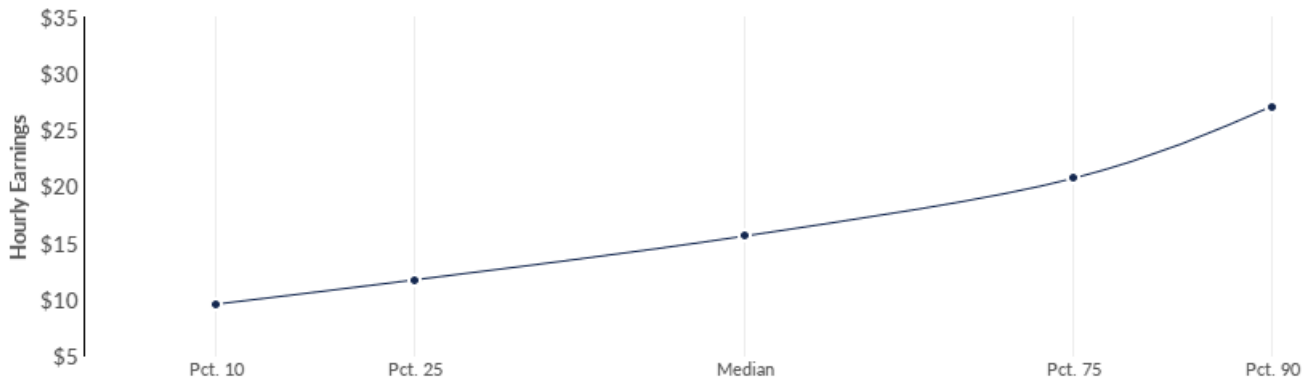
Occupation	2018 Jobs	2028 Jobs	Change	% Change
Textile Bleaching and Dyeing Machine Operators and Tenders (51-6061)	360	295	-65	-18%
Textile Cutting Machine Setters, Operators, and Tenders (51-6062)	206	188	-18	-9%
Textile Knitting and Weaving Machine Setters, Operators, and Tenders (51-6063)	688	536	-152	-22%
Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders (51-6064)	792	760	-32	-4%
Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers (51-6091)	367	354	-13	-4%
Fabric and Apparel Patternmakers (51-6092)	16	17	1	6%
Upholsterers (51-6093)	206	221	15	7%
Textile, Apparel, and Furnishings Workers, All Other (51-6099)	64	73	9	14%
Cabinetmakers and Bench Carpenters (51-7011)	469	526	57	12%
Furniture Finishers (51-7021)	69	77	8	12%
Model Makers, Wood (51-7031)	13	14	1	8%
Patternmakers, Wood (51-7032)	8	9	1	13%
Sawing Machine Setters, Operators, and Tenders, Wood (51-7041)	349	386	37	11%
Woodworking Machine Setters, Operators, and Tenders, Except Sawing (51-7042)	769	841	72	9%
Woodworkers, All Other (51-7099)	29	32	3	10%
Nuclear Power Reactor Operators (51-8011)	12	11	-1	-8%
Power Distributors and Dispatchers (51-8012)	167	150	-17	-10%
Power Plant Operators (51-8013)	327	341	14	4%
Stationary Engineers and Boiler Operators (51-8021)	142	159	17	12%
Water and Wastewater Treatment Plant and System Operators (51-8031)	873	866	-7	-1%
Chemical Plant and System Operators (51-8091)	206	216	10	5%
Gas Plant Operators (51-8092)	34	35	1	3%

Occupation	2018 Jobs	2028 Jobs	Change	% Change
Petroleum Pump System Operators, Refinery Operators, and Gaugers (51-8093)	76	90	14	18%
Plant and System Operators, All Other (51-8099)	85	89	4	5%
Chemical Equipment Operators and Tenders (51-9011)	568	595	27	5%
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders (51-9012)	147	178	31	21%
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders (51-9021)	174	181	7	4%
Grinding and Polishing Workers, Hand (51-9022)	248	245	-3	-1%
Mixing and Blending Machine Setters, Operators, and Tenders (51-9023)	1,535	1,556	21	1%
Cutters and Trimmers, Hand (51-9031)	112	110	-2	-2%
Cutting and Slicing Machine Setters, Operators, and Tenders (51-9032)	588	606	18	3%
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders (51-9041)	561	599	38	7%
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders (51-9051)	205	207	2	1%
Inspectors, Testers, Sorters, Samplers, and Weighers (51-9061)	4,366	4,283	-83	-2%
Jewelers and Precious Stone and Metal Workers (51-9071)	107	107	0	0%
Dental Laboratory Technicians (51-9081)	231	265	34	15%
Medical Appliance Technicians (51-9082)	64	79	15	23%
Ophthalmic Laboratory Technicians (51-9083)	191	228	37	19%
Packaging and Filling Machine Operators and Tenders (51-9111)	4,012	4,277	265	7%
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders (51-9121)	568	640	72	13%
Painters, Transportation Equipment (51-9122)	581	652	71	12%

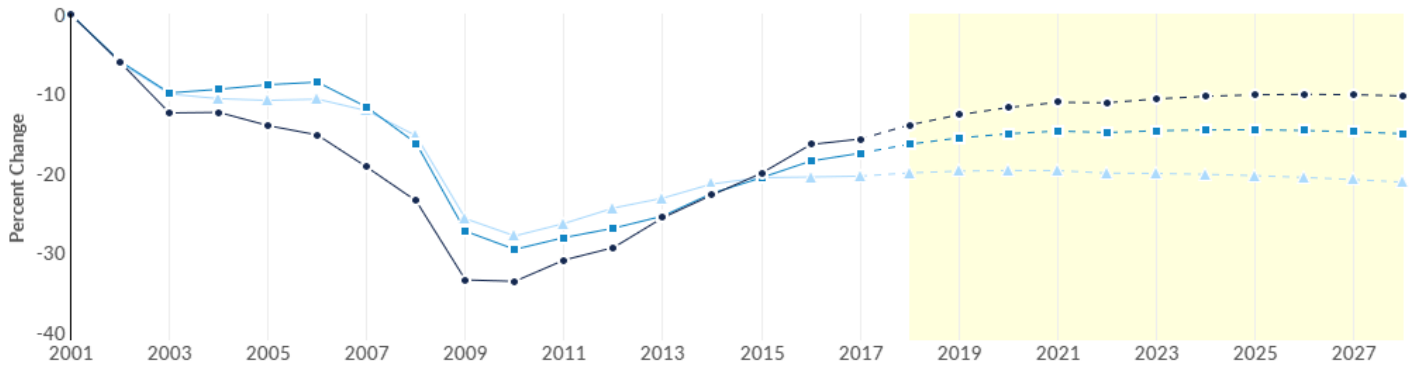
Occupation	2018 Jobs	2028 Jobs	Change	% Change
Painting, Coating, and Decorating Workers (51-9123)	92	98	6	7%
Semiconductor Processors (51-9141)	23	22	-1	-4%
Photographic Process Workers and Processing Machine Operators (51-9151)	157	146	-11	-7%
Adhesive Bonding Machine Operators and Tenders (51-9191)	191	202	11	6%
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders (51-9192)	87	94	7	8%
Cooling and Freezing Equipment Operators and Tenders (51-9193)	62	69	7	11%
Etchers and Engravers (51-9194)	55	58	3	5%
Molders, Shapers, and Casters, Except Metal and Plastic (51-9195)	270	281	11	4%
Paper Goods Machine Setters, Operators, and Tenders (51-9196)	1,732	1,749	17	1%
Tire Builders (51-9197)	477	500	23	5%
Helpers--Production Workers (51-9198)	3,248	3,942	694	21%
Production Workers, All Other (51-9199)	2,939	3,280	341	12%

Percentile Earnings for Production Occupations (51-0000)

<p>\$11.72/hr</p> <p>25th Percentile Earnings</p>	<p>\$15.60/hr</p> <p>Median Earnings</p>	<p>\$20.73/hr</p> <p>75th Percentile Earnings</p>
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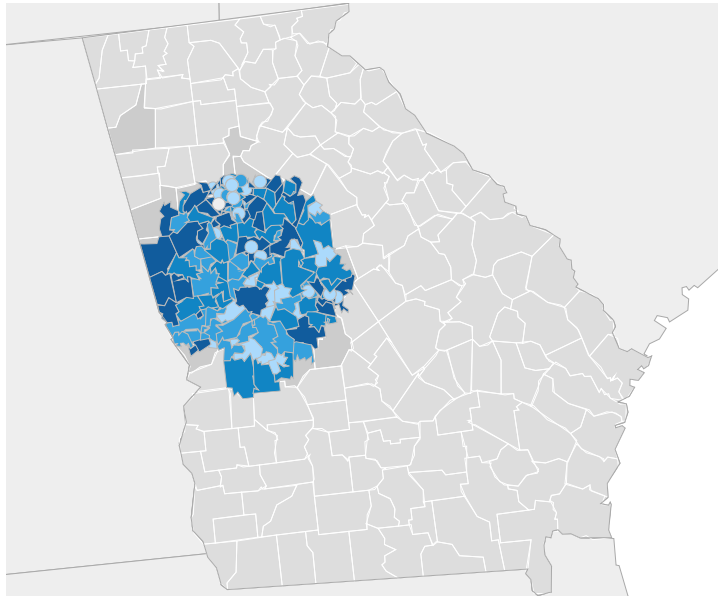


Regional Trends



Region	2018 Jobs	2028 Jobs	Change	% Change
● Region	71,501	74,530	3,029	4.2%
■ State	313,856	318,771	4,915	1.6%
▲ Nation	9,195,637	9,062,853	132,784 ⁻	-1.4%

Regional Breakdown



ZIP	2028 Jobs
West Point, GA 31833 (in Troup county)	5,864
Atlanta, GA 30336 (in Fulton county)	5,603
Lagrange, GA 30240 (in Troup county)	4,607
Covington, GA 30014 (in Newton county)	3,001
Morrow, GA 30260 (in Clayton county)	2,436

Occupational Programs

19 Programs (2017)	1,250 Completions (2017)	9,925 Openings (2017)
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CIP Code	Program	Completions (2017)
14.1901	Mechanical Engineering	856
48.0508	Welding Technology/Welder	88
47.0303	Industrial Mechanics and Maintenance Technology	65
47.0603	Autobody/Collision and Repair Technology/Technician	48
47.0609	Avionics Maintenance Technology/Technician	44

Industries Employing Production Occupations

Industry	Occupation Jobs in Industry (2017)	% of Occupation in Industry (2017)	% of Total Jobs in Industry (2017)
Temporary Help Services	7,849	11.2%	25.4%
Automobile Manufacturing	2,655	3.8%	79.5%
Flavoring Syrup and Concentrate Manufacturing	1,990	2.8%	40.9%
All Other Plastics Product Manufacturing	1,955	2.8%	58.5%
Motor Vehicle Body Manufacturing	1,873	2.7%	70.4%

Appendix A - Regions

Code	Description
30002	Avondale Estates, GA (in DeKalb county)
30012	Conyers, GA (in Rockdale county)
30013	Conyers, GA (in Rockdale county)
30014	Covington, GA (in Newton county)
30015	Covington, GA (in Newton county)
30016	Covington, GA (in Newton county)
30030	Decatur, GA (in DeKalb county)
30031	Decatur, GA (in DeKalb county)
30032	Decatur, GA (in DeKalb county)
30034	Decatur, GA (in DeKalb county)
30035	Decatur, GA (in DeKalb county)
30036	Decatur, GA (in DeKalb county)
30037	Decatur, GA (in DeKalb county)
30038	Lithonia, GA (in DeKalb county)
30054	Oxford, GA (in Newton county)
30055	Mansfield, GA (in Newton county)
30056	Newborn, GA (in Newton county)
30058	Lithonia, GA (in DeKalb county)
30070	Porterdale, GA (in Newton county)
30072	Pine Lake, GA (in DeKalb county)
30074	Redan, GA (in DeKalb county)
30079	Scottdale, GA (in DeKalb county)
30088	Stone Mountain, GA (in DeKalb county)
30094	Conyers, GA (in Rockdale county)
30116	Carrollton, GA (in Carroll county)
30122	Lithia Springs, GA (in Douglas county)

Code	Description
30135	Douglasville, GA (in Douglas county)
30164	Rome, GA (in Floyd county)
30185	Whitesburg, GA (in Carroll county)
30187	Winston, GA (in Douglas county)
30204	Barnesville, GA (in Lamar county)
30205	Brooks, GA (in Fayette county)
30206	Concord, GA (in Pike county)
30212	Experiment, GA (in Spalding county)
30213	Fairburn, GA (in Fulton county)
30214	Fayetteville, GA (in Fayette county)
30215	Fayetteville, GA (in Fayette county)
30216	Flovilla, GA (in Butts county)
30217	Franklin, GA (in Heard county)
30218	Gay, GA (in Meriwether county)
30220	Grantville, GA (in Coweta county)
30222	Greenville, GA (in Meriwether county)
30223	Griffin, GA (in Spalding county)
30224	Griffin, GA (in Spalding county)
30228	Hampton, GA (in Henry county)
30229	Haralson, GA (in Coweta county)
30230	Hogansville, GA (in Troup county)
30233	Jackson, GA (in Butts county)
30234	Jenkinsburg, GA (in Butts county)
30236	Jonesboro, GA (in Clayton county)
30237	Jonesboro, GA (in Clayton county)
30238	Jonesboro, GA (in Clayton county)
30240	Lagrange, GA (in Troup county)
30241	Lagrange, GA (in Troup county)

Code	Description
30248	Locust Grove, GA (in Henry county)
30250	Lovejoy, GA (in Clayton county)
30251	Luthersville, GA (in Meriwether county)
30252	Mcdonough, GA (in Henry county)
30253	Mcdonough, GA (in Henry county)
30256	Meansville, GA (in Pike county)
30257	Milner, GA (in Lamar county)
30258	Molena, GA (in Pike county)
30259	Moreland, GA (in Coweta county)
30260	Morrow, GA (in Clayton county)
30261	Lagrange, GA (in Troup county)
30263	Newnan, GA (in Coweta county)
30264	Newnan, GA (in Coweta county)
30265	Newnan, GA (in Coweta county)
30266	Orchard Hill, GA (in Spalding county)
30268	Palmetto, GA (in Fulton county)
30269	Peachtree City, GA (in Fayette county)
30270	Peachtree City, GA (in Fayette county)
30271	Newnan, GA (in Coweta county)
30272	Red Oak, GA (in Fulton county)
30273	Rex, GA (in Clayton county)
30274	Riverdale, GA (in Clayton county)
30275	Sargent, GA (in Coweta county)
30276	Senoia, GA (in Coweta county)
30277	Sharpsburg, GA (in Coweta county)
30281	Stockbridge, GA (in Henry county)
30284	Sunny Side, GA (in Spalding county)
30285	The Rock, GA (in Upson county)

Code	Description
30286	Thomaston, GA (in Upson county)
30287	Morrow, GA (in Clayton county)
30288	Conley, GA (in Clayton county)
30289	Turin, GA (in Coweta county)
30290	Tyrone, GA (in Fayette county)
30291	Union City, GA (in Fulton county)
30292	Williamson, GA (in Pike county)
30293	Woodbury, GA (in Meriwether county)
30294	Ellenwood, GA (in DeKalb county)
30295	Zebulon, GA (in Pike county)
30296	Riverdale, GA (in Clayton county)
30297	Forest Park, GA (in Clayton county)
30298	Forest Park, GA (in Clayton county)
30301	Atlanta, GA (in Fulton county)
30302	Atlanta, GA (in Fulton county)
30303	Atlanta, GA (in Fulton county)
30304	Atlanta, GA (in Fulton county)
30306	Atlanta, GA (in Fulton county)
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30310	Atlanta, GA (in Fulton county)
30311	Atlanta, GA (in Fulton county)
30312	Atlanta, GA (in Fulton county)
30313	Atlanta, GA (in Fulton county)
30314	Atlanta, GA (in Fulton county)
30315	Atlanta, GA (in Fulton county)
30316	Atlanta, GA (in Fulton county)

Code	Description
30317	Atlanta, GA (in DeKalb county)
30318	Atlanta, GA (in Fulton county)
30320	Atlanta, GA (in Fulton county)
30321	Atlanta, GA (in Fulton county)
30322	Atlanta, GA (in DeKalb county)
30331	Atlanta, GA (in Fulton county)
30332	Atlanta, GA (in Fulton county)
30334	Atlanta, GA (in Fulton county)
30336	Atlanta, GA (in Fulton county)
30337	Atlanta, GA (in Fulton county)
30343	Atlanta, GA (in Fulton county)
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30349	Atlanta, GA (in Fulton county)
30353	Atlanta, GA (in Fulton county)
30354	Atlanta, GA (in Fulton county)
30357	Atlanta, GA (in Fulton county)
30361	Atlanta, GA (in Fulton county)
30363	Atlanta, GA (in Fulton county)
30364	Atlanta, GA (in Fulton county)
30368	Atlanta, GA (in Fulton county)
30370	Atlanta, GA (in Fulton county)
30371	Atlanta, GA (in Fulton county)
30374	Atlanta, GA (in Fulton county)
30375	Atlanta, GA (in Fulton county)
30377	Atlanta, GA (in Fulton county)
30378	Atlanta, GA (in Fulton county)
30380	Atlanta, GA (in Fulton county)
30384	Atlanta, GA (in Fulton county)

Code	Description
30385	Atlanta, GA (in Fulton county)
30388	Atlanta, GA (in Fulton county)
30392	Atlanta, GA (in Fulton county)
30394	Atlanta, GA (in Fulton county)
30396	Atlanta, GA (in Fulton county)
30398	Atlanta, GA (in Fulton county)
31004	Bolingbroke, GA (in Monroe county)
31006	Butler, GA (in Taylor county)
31008	Byron, GA (in Peach county)
31016	Culloden, GA (in Monroe county)
31028	Centerville, GA (in Houston county)
31029	Forsyth, GA (in Monroe county)
31030	Fort Valley, GA (in Peach county)
31032	Gray, GA (in Jones county)
31038	Hillsboro, GA (in Jasper county)
31039	Howard, GA (in Taylor county)
31041	Ideal, GA (in Macon county)
31046	Juliette, GA (in Monroe county)
31050	Knoxville, GA (in Crawford county)
31052	Lizella, GA (in Bibb county)
31057	Marshallville, GA (in Macon county)
31058	Mauk, GA (in Marion county)
31064	Monticello, GA (in Jasper county)
31066	Musella, GA (in Crawford county)
31068	Oglethorpe, GA (in Macon county)
31076	Reynolds, GA (in Taylor county)
31078	Roberta, GA (in Crawford county)
31081	Rupert, GA (in Taylor county)

Code	Description
31085	Shady Dale, GA (in Jasper county)
31086	Smarr, GA (in Monroe county)
31093	Warner Robins, GA (in Houston county)
31097	Yatesville, GA (in Upson county)
31106	Atlanta, GA (in Fulton county)
31107	Atlanta, GA (in DeKalb county)
31131	Atlanta, GA (in Fulton county)
31136	Atlanta, GA (in Fulton county)
31169	Peachtree City, GA (in Fayette county)
31192	Atlanta, GA (in Fulton county)
31193	Atlanta, GA (in Fulton county)
31201	Macon, GA (in Bibb county)
31202	Macon, GA (in Bibb county)
31203	Macon, GA (in Bibb county)
31204	Macon, GA (in Bibb county)
31205	Macon, GA (in Bibb county)
31206	Macon, GA (in Bibb county)
31207	Macon, GA (in Bibb county)
31208	Macon, GA (in Bibb county)
31209	Macon, GA (in Bibb county)
31210	Macon, GA (in Bibb county)
31211	Macon, GA (in Bibb county)
31213	Macon, GA (in Bibb county)
31216	Macon, GA (in Bibb county)
31217	Macon, GA (in Bibb county)
31220	Macon, GA (in Bibb county)
31221	Macon, GA (in Bibb county)
31294	Macon, GA (in Bibb county)

Code	Description
31295	Macon, GA (in Bibb county)
31296	Macon, GA (in Bibb county)
31801	Box Springs, GA (in Talbot county)
31803	Buena Vista, GA (in Marion county)
31804	Cataula, GA (in Harris county)
31806	Ellaville, GA (in Schley county)
31807	Ellerslie, GA (in Harris county)
31808	Fortson, GA (in Muscogee county)
31810	Geneva, GA (in Talbot county)
31811	Hamilton, GA (in Harris county)
31812	Junction City, GA (in Talbot county)
31816	Manchester, GA (in Meriwether county)
31820	Midland, GA (in Muscogee county)
31822	Pine Mountain, GA (in Harris county)
31823	Pine Mountain Valley, GA (in Harris county)
31826	Shiloh, GA (in Harris county)
31827	Talbotton, GA (in Talbot county)
31829	Upatoi, GA (in Muscogee county)
31830	Warm Springs, GA (in Meriwether county)
31831	Waverly Hall, GA (in Harris county)
31833	West Point, GA (in Troup county)
31836	Woodland, GA (in Talbot county)
31909	Columbus, GA (in Muscogee county)

Appendix B - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

State Data Sources

This report uses state data from the following agencies: Alabama Department of Industrial Relations; Alaska Department of Labor and Workforce Development; Arizona Department of Administration, Office of Employment and Population Statistics; Arkansas Department of Workforce Services; California Labor Market Information Department; Colorado Department of Labor and Employment; Connecticut did not provide us with a data source; Delaware Office of Occupational and Labor Market Information, Delaware Wages 2004; District of Columbia Department of Employment Services; Florida Department of Economic Opportunity; Georgia Department of Labor, Workforce Information and Analysis, Occupational Information Services Unit; Hawaii Department of Labor and Industrial Relations, Research and Statistics Office; Idaho Department of Labor; Illinois Department of Employment Security, Employment Projections; Indiana Department of Workforce Development; Iowa Workforce Development; Kansas Department of Labor, Labor Market Information Services, Kansas Wage Survey; Kentucky Office of Employment and Training; Louisiana Department of Labor; Maine did not provide us with a data source; Maryland Department of Labor, Licensing and Regulation, Office of Labor Market Analysis and Information; Massachusetts Executive Office of Labor and Workforce Development; Michigan Department of Labor and Economic Growth, Bureau of Labor Market Information and Strategic Initiatives; Minnesota Department of Employment and Economic Development; Mississippi Department of Employment Security; Missouri Department of Economic Development; Montana Department of Labor and Industry, Research and Analysis Bureau; Nebraska Workforce Development; Nevada Department of Employment, Training and Rehabilitation, Information Development and Processing Division, Research and Analysis Bureau; New Hampshire Department of Employment Security; New Jersey Department of Labor and Workforce Development; New Mexico Department of Labor, Bureau of Economic Research and Analysis; New York Department of Labor, Division of Research and Statistics; North Carolina Department of Commerce, Labor and Economic Analysis Division; North Dakota Job Service, Labor Market Information Center; Ohio Department of Job and Family Services, Labor Market Information Division; Oklahoma Employment Security Commission; Oregon Employment Department, Oregon Labor Market Information System; Pennsylvania Department of Labor and Industry, Center for Workforce Information and Analysis; Rhode Island did not provide us with a data source; South Carolina Employment Security Commission, Labor Market Information Department; South Dakota Department of Labor, Labor Market Information Division; Tennessee Department of Labor and Workforce Development, Research and Statistics Division; Texas Workforce Commission; Utah Department of Workforce Services; Vermont did not provide us with a data source; Virginia Employment Commission, Economic Information Services; Washington State Employment Security Department, Labor Market and Economic Analysis Branch; West Virginia Bureau of Employment Programs, Research Information & Analysis Division; Wisconsin Department of Workforce Development, Bureau of Workforce Information; Wyoming Department of Employment, Research and Planning